

## Jones Day

Tracing its origins back to 1893, Jones Day is now an international law firm with 32 locations in centers of business and finance throughout the world. With more than 2,400 lawyers, including more than 400 in Europe and 200 in Asia, it ranks among the world's largest and most geographically diverse law firms, with a fully networked and balanced presence in the world's major economic and financial centers. Jones Day acts as principal outside counsel to, or provides significant legal representation for, more than half of the Fortune Global 500 companies. LCA fellows who are partners at Jones Day include Laura E. Ellsworth, Shawn M. Harpen, Gregory M. Shumaker and Diane G. P. Flannery.

As a full-service firm, Jones Day provides clients seamless global access to a wide range of legal services. Their award-winning client service focus means they bring the best of the Firm to every engagement—no matter where their clients are doing business. In fact, since the inception of the *BTI* Client Service Ranking eight years ago, Jones Day is the only firm to have earned top ratings year after year. In every survey, Jones Day has ranked in the top five, and their consistent high ratings have earned them a place among the elite few firms elected to the *BTI* Client Service Hall of Fame.

In 2008, Jones Day was named the nation's best Labor & Employment practice by *The American Lawyer* as part of the magazine's prestigious "Litigation Department of the Year" competition. In 2004, the Firm was also named "Product Liability Department of the Year" by *The American Lawyer*, as well as a top-five finalist for "Litigation Department of the Year."

At its core, Jones Day's culture is one of teamwork, and the Firm prides itself on being "One Firm Worldwide." Their lawyers believe and adhere to the notion that dedication to and effort in furtherance of common goals is the keys to success in client representation. They draw upon their lawyers at all levels, from offices in 14 countries on four continents, to effectively and appropriately staff any client projects. Thus, Jones Day lawyers routinely work together not only as professionals, but also as enthusiastic colleagues and friends with the advancement of the client's interest as the paramount goal. This fundamental culture of teamwork is one that not only depends upon but also supports and fosters diversity and inclusion and permits attorneys from all backgrounds and cultures to flourish and develop their full potential.